

SHRM-CP/SHRM-SCP Certification Preparation

COURSE DESCRIPTION:

Students will be able to identify areas of strength and build on them. They will also see where they will need further concentrated study in preparation for their exam.

Length Days: 5 | Length Hours: 40

COURSE OUTLINE

1 - INTRODUCTION

- The SHRM Body of Competency and Knowledge™ (BoCK)
- The SHRM-CP and SHRM-SCP Certifications
- The SHRM Learning System® for SHRM-CP/SHRM-SCP

2 - HR COMPETENCIES

- Behavioral Competencies

3 - DOMAIN 1: PEOPLE

- Functional Area #1: HR Strategic Planning
- Functional Area #2: Talent Acquisition
- Functional Area #3: Employee Engagement and Retention
- Functional Area #4: Learning and Development
- Functional Area #5: Total Rewards

4 - DOMAIN 2: ORGANIZATION

- Functional Area #6: Structure of the HR Function
- Functional Area #7: Organizational Effectiveness and Development
- Functional Area #8: Workforce Management
- Functional Area #9: Employee and Labor Relations
- Functional Area #10: Technology Management

5 - DOMAIN 3: WORKPLACE

- Functional Area #11: HR in the Global Context
- Functional Area #12: Diversity and Inclusion
- Functional Area #13: Risk Management
- Functional Area #14: Corporate Social Responsibility
- Functional Area #15: U.S. Employment Law and Regulations

6 - FINAL EXAM/REVIEW/DISCUSSION

